



Candidate information

Non-executive director





Non – executive director – role definition to be confirmed

Thank you for your interest in a non-executive director role here at 2gether Support Solutions. This is a great time to join 2gether Support Solutions, at the beginning of our journey, we are an employer of in excess of 1,100 staff, providing total facilities management services to East Kent Hospitals University NHS Foundation Trust (EKHUFT). We are a wholly owned subsidiary of East Kent Hospitals University NHS Foundation Trust (EKHUFT) incorporated as a limited company in May 2019 with social values and priorities at our core.

We are looking for a non-executive director to join our Board to provide financial oversight and support in the development of our business. You will be a qualified chartered accountant and strong business acumen, including financial management to support the business and our relationship with our parent company. This will be coupled with an interest in risk and governance. The role will be chair of the 2gether Audit committee.

Remuneration is £12,000 per annum, with a further £2.5k payment for chair of the audit committee, for a minimum of 3 days per month (formal and informal time) for Board and other meetings. Board meetings are currently held monthly.

This new role is really important to us and as such if you would like an informal talk about any aspects of the role or have any questions that would influence your application please do get in touch with our agents First Flight. In the mean time we look forward to receiving your application and wish you the best of luck.

With best wishes

Chris Kenneally, Chair of 2gether Support Solutions



About 2gether Support Solutions

2gether Support Solutions is a wholly owned subsidiary company of one of the largest NHS Foundation Trusts in the UK, East Kent Hospitals University NHS Foundation Trust (EKHUFT). The Trust established 2gether as a social enterprise principled limited company so that core facilities and support services can continue to be operated successfully with the added benefits that a private sector culture and approach can bring to enhancing and developing these services. The company remains 100% publicly owned, with the Trust as the only shareholder. A key priority for 2gether in the coming year is the delivery of the social enterprise elements of the business and measuring our social impact in regard to our services, such as supply chain opportunities for local companies, training and employment opportunities for staff and engaging with the third sector.

2gether Support Solutions has brought together employees from previous services in facilities management, estates and procurement, allowing the Trust to focus on delivering excellent care whilst at the same time allowing the company to provide essential support services and solutions, bringing innovation and best practice to enhance services over time. Our core customer is East Kent Hospitals which manages five hospitals over 210,000sqm of estate at William Harvey Hospital in Ashford, Queen Elizabeth The Queen Mother Hospital in Margate, Buckland Hospital in Dover, Royal Victoria Hospital in Folkestone; and Kent and Canterbury Hospital in Canterbury.

What we are all about

What we do: We pull together as one team to make a difference

Why we do it: To deliver great support to patients and staff

How we do it: We find solutions, care about what we do and you can trust us

How we want to be: Proud of our work and know what we're here to do

Role Description

Contributing to the work of the Board

Contribute to the development of the strategic direction of the organisation and set challenging objectives to underpin continuous improvement in performance.

Shape the culture of the organisation, its values and behaviours, ensuring they are demonstrated by the Board in all its actions.

Participate fully in the work of the Board, ensuring the corporate responsibility of the board of Directors.

Ensure that strategies and actions approved by the Board of Directors are implemented effectively by the Managing Director and the senior leadership team.

Monitor the performance of the organisation and have a clear understanding of the risks and challenges (both internal and external) facing the organisation.

Board and other activities

Attend and possibly chair other sub committees of the Board and other ad-hoc meetings of the main Board

Undergo an individual and Board performance appraisal, attending any additional training highlighted as a result of the evaluation process.

Act as an ambassador for 2gether through active participation in external meetings and other events.

Ensure a high level of visibility throughout the organisation and personally engage with staff across the organisation.

Governance and compliance

Ensure that 2gether complies with all relevant legislation and regulations.

Ensure the highest standards of probity, integrity and governance and that 2gether's internal governance arrangements confirm to best practice and statutory requirements.

Specific requirement for the role as Chair of Audit committee and Senior Independent Director

Chair 2gether's Audit Committee.

Work closely with the Chairman, acting as a sounding board and providing support.

Be available to shareholders and other non-executives to address concerns or issues they feel have not been adequately dealt with through the usual channels of communication (i.e. through the chairman, the managing director or finance director).

Meeting at least annually with the non-executives to review the chairman's performance and carrying out succession planning for the chairman's role.

Attending sufficient meetings with shareholders to obtain a balanced understanding of their concerns and issues.

Key requirements

A highly respected and experienced board member, who possesses recent and relevant financial skills and time available to develop and closely monitor the audit committee agenda

Previously a Board level Finance Director of a c£100m business with ideally in an NHS or healthcare role as an Exec or Non-Exec.

CIMA / CCAB qualified (or equivalent) with excellent working knowledge of an audit committee's functions and risk management frameworks.

Detailed understanding of subsidiary / parent company interface.

Understanding of public sector activities and environment

Appreciation of and understanding of social enterprise and the social impact of business.

An independent proactive leader with confidence and integrity

Strategic thinker with the ability to think and plan ahead, to develop a clear vision and enthuse others.

Credible with internal and external stakeholders, a good listener and communicator who can facilitate successfully

Able to champion open and frank discussion with discipline and tenacious and prepared to ask tough questions.

Able to uphold the standards of conduct set out in the Nolan Principles of Public Life.

Educated to at least degree level (or equivalent).

Eligibility criteria

To be eligible for appointment as non-executive director you must not be disqualified by virtue of the criteria set out below:

- A person who has been adjudged bankrupt or whose estate has been sequestered and (in either case) has not been discharged.
- A person who has made a composition or arrangement with, or granted a trust deed for, his creditors and has not been discharged in respect of it.
- A person who within the preceding five years has been convicted in the British Island of any offence if a sentence of imprisonment (whether suspended or not) for a period of not less than three months (without the option of a fine) was imposed.

In addition for appointment to the Board of 2gether Support Solutions, EKHUFT require that you meet the fit and proper person test requirements as set out in the Health and Social Care Act 2008 and outlined below:

- The individual is of good character. Good character is measured by whether the person has been convicted in the UK of any offence or been convicted elsewhere of any offence which if committed in any part of the UK would constitute an offence and whether a person has been erased or removed or struck off a register maintained by a regulator of a health and social work professional body.
 - The individual has the qualifications, competence, skills and experience which are necessary for the relevant office or position or the work for which they are employed.
 - The individual is able by reason of their health, after reasonable adjustments are made, to properly perform tasks which are intrinsic to the office or position for which they are appointed or to the work for which they are employed.
 - The individual has not been responsible for, been privy to, contributed to or facilitated any serious misconduct or mismanagement in the course of carrying out regulated activity or providing a service elsewhere, which if provided in England, would be a regulated activity.
- None of the grounds of unfitness specified in Part 1 of Schedule 4 of the act apply to the individual (e.g. bankruptcy, sequestration and insolvency appearing on barred lists and being prohibited from holding directorships under other laws)